

Tracking the Representation of Women on California Public Company Boards

(2018-2025)



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Description	Board Governance Research Report 6/30/2018	CPP Progress Report 6/30/2020	6/30/2021	6/30/2022	6/30/2023	6/30/2024	3/31/2025	
Number of public companies in California	632	650	705	705	742	732	700	
Number of board seats	4,941	5,225	5,787	6,298	5,997	5,713	5,633	
Number of board seats held by women	766	1,275	1,649	2,092	1,984	1,831	1,779	
Number of board seats held by men	4,175	3,950	4,138	4,206	4,013	3,882	3857	
Percentage board seats held by women	15.50%	24.40%	28.50%	28.50%	33.10%	32.05%	31.58%	
Percentage companies with 0 women directors	29% (183 companies)	2.3% (15 companies)	1.8% (13 companies)	1.2% (9 companies)	2.2% (16 companies)	4.9% (36 companies)	5.0% (35 companies)	
Companies with 3 or more women on their board	11% (70 companies)	-	-	66.7% (508 companies)	61.7% (458 companies)	54.8% (401 companies)	54.97% (384 companies)	