

Tracking the Representation of Women on California Public Company Boards

(2018-2023)



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Description	Board Governance Research Report 6/30/2018	CPP Progress Report 6/30/2020	CPP Claim Your Seat 3/31/2021	6/30/2021	CPP Mapping Inclusion 9/30/2021	CPP The Big Picture 3/1/22	12/30/2022	9/30/2023
Number of public companies in California	632	650	678	705	752	769	763	743
Number of board seats	4,941	5,225	5,599	5,787	6,225	6,441	6282	6004
Number of board seats held by women	766	1,275	1,483	1,649	1,844	2,055	2080	1965
Number of board seats held by men	4,175	3,950	4,116	4,138	4,381	4,386	4202	4039
Percentage board seats held by women	15.50%	24.40%	26.50%	28.50%	29.60%	31.90%	33.10%	32.73%
Board seats left to fill with women to comply with 12/31/21 gender requirement	-	665	563	485	440	296	279	326
Companies that meet the 12/31/21 gender requirement	12% (76 companies)	28.2% (183 companies)	38% (258 companies)	47.5% (333 companies)	54.4% (409 companies)	70% (538 companies)	71.55% (546 companies)	66.4% (493 companies)
Companies that need to add 1 woman director to meet the 12/31/21 gender requirement	28% (177 companies)	-	41% (278 companies)	37% (263 companies)	33.4% (251 companies)	22% (170 companies)	20.83% (159 companies)	24.6% (183 companies)
Companies that need to add 2+ women directors to meet the 12/31/21 gender requirement	60% (379 companies)	-	21% (142 companies)	15.5% (109 companies)	12% (92 companies)	8% (61 companies)	7.6% (58 companies)	9.1% (67 companies)
Percentage companies with 0 women directors	29% (183 companies)	2.3% (15 companies)	1.3% (9 companies)	1.8% (13 companies)	1.6% (12 companies)	1% (8 companies)	1.4% (11 companies)	3% (22 companies)
Companies with 3 or more women on their board	11% (70 companies)	-	-	-	50.7% (381 companies)	64.6% (497 companies)	64.87% (495 companies)	60.3% (448 companies)